

WAGE SCALE

POLICY

All employees will be paid at the appropriate pay level in accordance with the Hamlet's approved wage scale.

DEFINITIONS

"Hamlet" means Hamlet of Enterprise

GUIDELINES

1. The Hamlet Council will approve a wage scale and pay level for each position.
2. The wage scale will be reviewed on a regular basis and at least every four years.
3. All employees will be paid according to the approved wage scale.

ATTACHMENTS

Approved Wage Scale

REFERENCES

N/A



WAGE SCALE

POSITION	CURRENT WAGES	WAGE THRESHOLD	SAO WAGE INCREMENT AUTHORITY
Janitor	16.52/hr	18-22/hr	At SAO's Discretion. Once threshold has been reached, wage is to go before Council for further direction.
Recreation Coordinator	18.00/hr	18-25/hr	
Wellness Program Coordinator	18.00/hr	18-25/hr	
Healthy Children's Initiatives Coordinator	18.00/hr	18-25/hr	
Healthy Children's Initiatives Assistant	18.00/hr	18-25/hr	
After School Program Coordinator	18.00/hr	18-25/hr	
Program Coordinator Assistant	18.00/hr	18-22/hr	
Office Assistant	TBA	TBA	
Receptionist	18.00/hr	18-20/hr	
Heavy Equipment Operator	23.00/hr - 31.54/hr	23-32/hr	
Municipal Works Maintainer	25.39/hr	30-35 Motion 2019-157	
Public Works Foreman	40.00/hr	35-45/hr	
School Bus Driver	33.00/hr	30-35/hr	
Gardener	19.00/hr	18-19/hr	
Labourer – FireSmarting Higher End	19.00/hr	19-27/hr	
Summer Student	No Students: Use Term Labourers		
Finance Manager	27.73/hr		
Finance Manager Trainee	24.00/hr	24-30/hr	
Community Wellness & Recreation Leader	25.00/hr	25-35/hr	
Administrative Assistant	20.00/hr	20-25/hr	
Senior Administrative Officer	51.28/hr	TBA	